

5-day Interactive Training Course

Finance for the Non-Financial Manager

Understanding the Role of Finance within the Business

16 Dec - 20 Dec 2024	Dubai	US\$ 4,950
12 May - 16 May 2025	London	US\$ 5,950
28 Jul - 01 Aug 2025	Dubai	US\$ 4,950
06 Oct - 10 Oct 2025	Dubai	US\$ 4,950
15 Dec - 19 Dec 2025	Dubai	US\$ 4,950



Finance for the Non-Financial Manager

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About the Course

This highly interactive training workshop is designed to give non-financial managers a solid grounding in the principles of finance and how it relates to them. It is based on a team-based board game we have designed from scratch where teams compete with each other in a marketplace. Their success (or otherwise) is recorded, and financial statements are prepared. Consequently, delegates can easily see and draw a link between their actions and the financial statements. A thorough understanding of financial terms, reports and how money moves through a business is crucial for managers. Yet, the terms and concepts are often misunderstood or not understood at all.

This Finance for the Non-Financial Manager training course is centred around an interactive board game where teams compete to win business and then generate financial reports and ratios, respectively. There is no 'Black Box' software approach here, and delegates can immediately see the impact of sales, cost-control etc., and their ramifications are immediately evident in the team's financial statement in each cycle. Consequently, the link between strategic decisions they make and the financial statements of the fictional companies are immediately obvious, and a clear link is drawn between the dry, almost academic financial reports they see and real-life actions and consequences.

Every action has ramifications that appear immediately on the board and on the financial statement the teams will prepare. Therefore, financial management is brought to life for the delegates and made 'real'.

Core Objectives

The delegates will achieve the following objectives:

- Understand the organisation's financial statements
- Know the contribution to the financial statements
- Comprehend Balance sheets and Profit and Loss Accounts
- Make clear decisions on how they impact both
- Know the clear link between their decisions and behaviours and the financial statements issued by the organisation

Training Approach

This training course is Team-based and centred around a board game designed by the trainer; there is no computer 'Black Box', every consequence of the team's decisions is mapped clearly on their boards, and they transpose this directly to their financial statements. Delegates learn in fun (but competitive!) environment the direct effect of their actions on the financial statements and how they can make strategic decisions to alter their financial outcomes. This is ideal for Managers and staff who need greater awareness of money, the organisation's finances, and how they work.

The board game features a generic industry in our open courses to suit all understandings. Still, this board game can be adapted for different industries if a bespoke 'in-house' version is required that relates directly to one particular industry.

The Attendees

There are a great many people who would benefit from taking this training. Principal amongst these would be:

- Marketing Executives
- Board Members
- Product Managers
- Key Account Executives
- Business Development Professionals and
- Entrepreneurs
- SME Business Owners
- Customer Services Staff
- Anyone who is not financially trained but needs to understand how they contribute value to the organisation

DAILY DISCUSSION

DAY ONE

BUSINESS BASICS

- Overview
- Finance Basics
- Profit & Loss Accounts
- Balance Sheets
- Working Capital
- Introduction to the Simulation
- Planning
- Simulation Month 1
- Simulation Month 2

DAY TWO

LOOKING FORWARD

- Pricing Strategy
- Fixed & Variable Costs
- Break-even Analysis
- The Market 1
- Cash Flow Forecasting
- Publish P&L Accounts
- Simulation Month 3
- Sales Forecasting
- Simulation Month 4
- Working Capital

DAY THREE

STRATEGIES FOR VALUE CREATION I

- Financial Ratios
 - Gearing
 - Acid Test
 - Return on Sales (ROS)
 - Return on Net Assets (RONA)
 - Gross Profit
 - Earnings Before Interest, Taxes, Depreciation, and Amortization (EBITDA)

DAY FOUR

STRATEGIES FOR VALUE CREATION II

- Strategies for Success
- Cost Leadership & Differentiation
- Segmentation Strategies
 - Customer Personas
 - Proposition-Building
- Simulation Month 5 (Cost Leader or Differentiation?)

DAY FIVE

HOW CAN I AFFECT VALUE

- Return On Net Assets (RONA)
- How do I affect RONA?
- Action Plans
 - What will I do starting tomorrow?
 - Where do I make a difference?
- Project Appraisal Techniques
- Discounted Cash Flow
- NPV and IRR in Project Appraisal



THE CERTIFICATE

XCalibre Training Centre Certificate of Completion will be provided to delegates who attended and completed the training course.