

5-day Interactive Training Course

# Masterclass in Leadership Thinking

Key Principles of Strategic Leadership

15 Jul - 19 Jul 2024	London - UK	US\$ 5,950
19 Aug - 23 Aug 2024	Dubai - UAE	US\$ 4,950
02 Sep - 06 Sep 2024	Istanbul - Turkey	US\$ 5,950
21 Oct - 25 Oct 2024	London - UK	US\$ 5,950
18 Nov - 22 Nov 2024	New York - USA	US\$ 6,950
23 Dec - 27 Dec 2024	Dubai - UAE	US\$ 4,950
10 Feb - 14 Feb 2025	Dubai - UAE	US\$ 4,950
14 Apr - 18 Apr 2025	London - UK	US\$ 5,950



# Masterclass in Leadership Thinking

Key Principles of Strategic Leadership



## About the Course

Leaders must possess more than traditional management skills and promote a strong leadership mindset that adopts innovation, resilience, and forward-thinking.

The Masterclass in Leadership Thinking training course is designed to elevate delegates understanding and application of effective leadership strategies. It equips delegates with the skills and insights necessary to navigate complex challenges, inspire teams, and drive organisational success through strategic, creative, collaborative, and adaptive leadership thinking. From foundational principles of leadership thinking, it emphasizes the distinction between management and leadership roles while exploring the critical attributes that define exceptional leadership in modern organisations.

Delegates will clearly understand how strategic vision, creative problem-solving, effective collaboration, and adaptive decision-making can collectively enhance their leadership capabilities and explore the intricacies of strategic leadership, learning to set compelling visions, make informed decisions, and align organisational objectives for sustainable growth. It places a significant emphasis on fostering creativity and innovation, recognising them as pivotal drivers of organisational agility and competitive advantage in today's global marketplace. They will not only possess a comprehensive toolkit of leadership strategies but will also have honed their ability to lead with empathy, integrity, and strategic foresight.

## Core Objectives

Delegates will achieve the following objectives:

- Develop the ability to utilise strategic analysis tools and techniques to assess various business environments, competitive forces, and market dynamics
- Understand the foundational theories and principles of leadership thinking, distinguishing between management and leadership roles
- Utilise real-world scenarios that will apply strategic decision-making frameworks to formulate and align organisational strategies effectively
- Examine diverse leadership case studies to analyse the impact of different leadership styles on organisational culture, innovation, and performance

- Evaluate the effectiveness of collaborative leadership strategies in fostering team cohesion, communication, and productivity
- Develop innovative leadership approaches to address complex challenges and opportunities
- Assess leadership capabilities and formulate personalised action plans for continuous improvement

## Training Approach

This training course combines a blend of interactive lectures, case studies, experiential exercises, and group discussions to ensure a comprehensive learning experience. Each session begins with engaging lectures introducing key concepts and frameworks derived from current research and best practices in leadership theory. Delegates are then immersed in practical activities, such as case analyses and simulations, applying these concepts to real-world scenarios, fostering critical thinking and decision-making skills, and emphasizing active participation and collaboration, enabling delegates to learn from each other's experiences and perspectives. Feedback sessions and peer evaluations further enrich the learning process, encouraging self-reflection and continuous improvement in leadership capabilities.

## The Attendees

Professionals from diverse backgrounds and roles will find this training course instrumental in advancing their leadership capabilities.

**This training course is appropriate for a wide range of professionals but will greatly benefit:**

- Senior Executives
- Middle Managers and Team Leaders
- Business Owners and Entrepreneurs
- Human Resources Professionals
- Project Managers
- Consultants
- Government and Nonprofit Leaders
- Healthcare Executives and Administrators
- Legal and Compliance Professionals

# DAILY DISCUSSION

## DAY ONE

### UNDERSTANDING LEADERSHIP THINKING

- Definition of Leadership Thinking
- Importance of Leadership Thinking in Modern Organisations
- Characteristics of Effective Leadership Thinkers
- Differentiating between Management and Leadership Thinking
- Developing a Leadership Mindset
- Cultivating Critical Thinking Skills
- Ethical Considerations in Leadership Thinking
- Challenges in Implementing Leadership Thinking
- Strategies for Overcoming Resistance to New Leadership Thinking
- Assessing Your Current Leadership Thinking Style

## DAY TWO

### DEVELOPING STRATEGIC LEADERSHIP INSIGHT

- Strategic Decision-Making in Leadership
- Visionary Leadership: Creating a Compelling Future
- Setting Strategic Objectives and Goals
- Strategic Alignment and Integration
- Systems Thinking in Leadership
- Anticipatory Leadership: Foresight and Planning
- Risk Management and Mitigation Strategies
- Leveraging Technology in Strategic Leadership
- Innovating through Strategic Leadership Thinking
- Measuring Success in Strategic Leadership Initiatives

## DAY THREE

### STIMULATING CREATIVE LEADERSHIP APPROACHES

- Cultivating Creativity in Leadership
- The Role of Diversity in Creative Leadership
- Encouraging Innovation and Experimentation
- Design Thinking and Its Application in Leadership
- Problem-Solving Techniques for Leaders
- Creating a Culture of Continuous Improvement
- Empowering Teams through Creative Leadership
- Embracing Failure as a Learning Opportunity
- Leading through Change and Uncertainty
- Scaling Creative Solutions in Leadership

## DAY FOUR

### ENCOURAGING COLLABORATIVE LEADERSHIP PRACTICES

- Building High-Performance Teams
- The Importance of Collaboration in Leadership
- Conflict Resolution Strategies for Leaders
- Emotional Intelligence in Collaborative Leadership
- Building Trust and Transparency
- Effective Communication Techniques
- Decision-Making in Collaborative Environments
- Building a Culture of Accountability
- Empowering Others Through Shared Leadership
- Virtual Collaboration: Leading Remote Teams

## DAY FIVE

### ADAPTIVE LEADERSHIP THINKING

- Understanding Adaptive Leadership
- Agile Leadership: Navigating Rapid Change
- Leading through Crisis and Ambiguity
- Flexibility and Adaptability in Leadership
- Learning from Failure and Iteration
- Building Resilience in Leadership
- Anticipating and Responding to Market Shifts
- Ethical Leadership in Adaptive Environments
- Sustaining Adaptation Over the Long Term
- Personal Reflection and Development as an Adaptive Leader



## THE CERTIFICATE

**XCalibre Training Centre Certificate of Completion will be provided to delegates who attended and completed the training course.**