XCALIBRE
Developing Ability for Future Success

5-day Interactive Training Course

Building High Performance Board

Developing an Efficient Board through Strategic Planning & Corporate Governance

17 Oct - 21 Oct 2022	Dubai	$4,350
26 Dec - 30 Dec 2022	London	$5,350
24 Jul - 28 Jul 2023	Dubai	$4,350
16 Oct - 20 Oct 2023	Dubai	$4,350
25 Dec - 29 Dec 2023	London	$5,350

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About the Course

Recognising that the Board of Directors plays a critical role in the organisation's success, this program aims to examine all issues impacting the Board's performance and the effectiveness of its strategic operations.

This Building High Performance Board training course will discuss in detail all aspects related to the functional roles as well as the duties and responsibilities of the different Board players and will also emphasise the importance of the boardroom dynamics and the strong impact of the Board and company leadership in setting a positive culture. It will address the importance of regularly evaluating the Board's performance to detect areas for improvement and implement changes necessary to become more effective.

The delegate will acquire the professional knowledge, tools, and frameworks to boost Board's performance in an organisation.

Core Objectives

Delegates will achieve the following objectives:

- Know the Roles, Responsibilities, and Duties of a Board
- Acquire Board Instruments, Tools, and Procedures
- Understand how to run effective Board Meetings
- Discuss Board Formal Offices, Composition, and Structure
- Analyse the Board Governance Framework
- Understand The GRC (Governance, Risk, and Compliance) Perspective
- Identify the Board Effectiveness Challenges
- Know about Board Evaluation Practices

Training Approach

This training course is driven by a blended learning approach and draws on various adult learning techniques such as action learning, experiential exercises, group discussions, video case studies, role play, and self-reflection activities. The resulting variety helps delegates stay engaged throughout the course, feel challenged and draw quick wins for their development. It also ensures delegates are exposed to ample opportunities to apply what they learn to the real-world challenges they face in the workplace.

The Attendees

This training course will be valuable to professionals, including (but not limited to) the following:

- CEOs
- Chairs and Committee Chairs
- Board Members and Committee Members
- Board Secretaries
- Executive Directors
- Senior Management
- Officers-in-Charge of the Governance framework within the organisation

DAILY DISCUSSION

DAY ONE

BOARD ROLES, DUTIES, AND RESPONSIBILITIES

- Board Positioning within the Power Hierarchy
- Roles, Duties, and Responsibilities of a Board
- The Strategic Planning Role of a Board
- Board Involvement Models
- Board Composition: Formal and Optional Offices

DAY TWO

BOARD STRUCTURES AND OPERATIONS

- Board Structure
- Board Instruments and Tools
- Board Meetings
- The Governance Challenges
- Governance Historical Evolution
- Board Governance Framework
- Characteristics of a High Performance Board (HPB)
- Good Governance and High Performance Board (HPB)

DAY THREE

GOVERNANCE, RISK, AND COMPLIANCE MANAGEMENT

- The Governance, Risk, and Compliance (GRC) Perspective
- Compliance and Compliance Management
- Elements of an Effective Compliance Program
- Risk and Risk Management Process
- Enterprise Risk Management (ERM)
- Emerging Governance Practices

DAY FOUR

BOARD EFFECTIVENESS CHALLENGES

- The Board Effectiveness Framework
- Clarity of Board's Role vis a vis Management and other Stakeholders
- Board's Duty in Establishing the Organisation's Strategic Plans
- Board's Fiduciary Role
- Factors Influencing the Board's Ability to Carry out its Roles and Responsibilities
- Formal Structure and Operating Procedures of the Board
- Impact of Informal Board's "Culture"
- Influence of Leadership of the Board and the Organisation

DAY FIVE

BOARD EVALUATION

- Board Effectiveness Pillars
- Board Failure
- Board Evaluation
- Board Evaluation Approaches
- Board Evaluation Framework
- Ten Commandments for a Great Board