

Leading in the Digital Age

Leadership for the 21st Century

08 - 12 Aug 2022	London	US\$ 5,350
19 - 23 Dec 2022	Boston	US\$ 6,350
26 - 30 Dec 2022	Dubai	US\$ 4,350
08 - 12 May 2023	Dubai	US\$ 4,350
07 - 11 Aug 2023	London	US\$ 5,350
18 - 22 Dec 2023	Boston	US\$ 6,350
25 - 29 Dec 2023	Dubai	US\$ 4,350



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About the Course

The Digital Age is upon us, enabling the most comprehensive transformation of our work and personal life in history. The Digital Age promises a more prosperous and fulfilling life for everyone globally. Still, that promise is only as good as the capability of leaders at all levels of the organisation to lead their teams to success in a challenging and uncertain future.

There is no doubt that our technological age has impacted almost every aspect of modern life, from how we learn to how we lead. For example, the digital age requires leaders to accommodate an increasingly globalised workforce, harnessing the power of technology to lead widely distributed teams that often may hail from diverse cultural and linguistic backgrounds.

Leadership development in this era must necessarily encompass training in the leadership of geographically distributed, virtual and hybrid teams. Therefore, a leader in the digital age must communicate effectively, nurture employees, and practice cultural competence and sensitivity even in wholly virtual environments. This makes excellent leadership an even more important element, and ensuring our leaders have the traits of a strong leader in the digital era can ensure success. Leaders' globalised environment dependent on digital technology must mean that they must be both curious and agile.

Core Objectives

Delegates will achieve the following objectives:

- Learn what the world's leading companies are doing to innovate and prepare for the future of work
- Build a culture of Innovation and User-Centric Thinking within the organisation
- Learn how to increase critical thinking skills, trust, collaboration and influence

- Discover how to implement and execute change within your organisation and overcome resistance
- Improve your understanding of Leadership Challenges in this competitive era of business
- Receive an EQ assessment that highlights your strengths and weaknesses in 4 areas of Emotional Intelligence
- Understand and practice the key skill of coaching

Training Approach

This training course will combine presentations with interactive practical exercises supported by video material, questionnaires and case studies. The delegates will be encouraged to participate actively in relating their leadership issues and applying the tools and models provided in the course.

The Attendees

This training course is appropriate for a wide range of professionals but will greatly benefit:

- Existing Managers and Leaders from multi-functional areas looking to supplement their leadership skills and ensure they are fit for the current business world
- New Supervisors and Team Leaders need a comprehensive set of leadership skills for the 21st Century

DAILY DISCUSSION

DAY ONE

UNDERSTANDING AND MANAGING YOURSELF

- Seeing myself through the Johari window
- My thinking Style: Insights Psychometric Questionnaire
- Perceptions of a Leader
- Adapting and Connecting with Others
- What does this mean for me as a leader?

DAY TWO

LEADERSHIP YESTERDAY, TODAY AND TOMORROW

- Existing Leadership Models
- Leadership Models for a Digital World
- Empathy and the Modern Digital Leader
- Leading with EQ
- Your EQ style of Leadership

DAY THREE

KEY LEADERSHIP SKILLS

- Critical Thinking Skills
- Innovation for the Digital World
- Coaching others
- Developing a strategic purpose
- Vision and mission for future success

DAY FOUR

LEADING CHANGE

- The VUCA world
- How do we react to change?
- Leading others effectively through change
- Communicating change effectively
- Coping with Future Change

DAY FIVE

MOTIVATING AND ENGAGING YOUR TEAM

- Motivation and engagement the same?
- Modern motivators and hygiene factors
- How to engage your team members?
- Autonomy, Purpose and Mastery
- Action planning